

Vision: "We are Menifee: Where we ensure every student transitions on a pathway to a successful future in academia, military or career!"

1.0 Leadership
Who/What is the leader of your system?

Mission: Mission:
"Empowering future generations to be productive and successful in a global economy through:
• community collaboration
• creative thinking
• instructional rigor and relevance ...
in order to improve the quality of life for ALL."

Robin Brewer, Supervisor of Instruction

3.0 Customer Stakeholder focus
What is the purpose or focus as determined by key stakeholder/customer requirements?

Stakeholder Focus: Every student ready to transition from high school to college or career.
Stakeholder Focus: Students, School Staff, Parents, Community, Business Partner, KDE, Federal Government, Colleges.

2.0 Strategic Goals
What is your defined goal which will lead you to meeting the identified requirements and how are you going to measure progress toward the goal?

Supporting the instructional process through curriculum alignment and full implementation of a direct explicit instructional process as measured by:

- Curriculum documents for every grade and content area that are monitored throughout the school year and revised each year.
- Observation data indicating that DEI is fully implemented by all teachers and supported by administration

7.0 Results
What are the results you expect from your actions?

- Fully aligned curriculum maps for every grade level and every content area posted on district website
- Increased number of students who are transition ready
- Increased number of students transitioning to next level transition ready
- School test data indicating decreased number of novice students and increase in proficiency rates
Data reflecting schoolwide improvement in implementation of instructional process (eleot)

5.0 Workforce Focus
What support do you need (SD, etc.)

Support and training:

- ABRI implementation
- Creating systems to ensure increased capacity to continue to address improvement priorities at both school and district level
- Identifying and addressing school level and district Professional Learning needs
- Developing PDSA activities that reflect focus on meeting strategic goals

As determined by:

- Observations to determine needs
- Surveys/Communication/input from workforce
- Outcomes of PDSA meetings and next steps
- COLA meeting with next steps
- Liaison meeting debrief

District level cadres/PLCs

6.0 Process (The Work)

What will you do to achieve the goal? How will you measure whether what you are doing is working or not? PDSA?

- Protocols and processes for systems for all district personnel
- PDSA 30/60/90 day activities
- Coaching opportunities/Coaching Cadre
- Modeling best practices
- Data analysis of RtI/Universal Screener (i-Ready) Results
- Meeting agendas that address district district goals in identified in CSIP/CDIP
- Curriculum - monitoring tools /PLC data
- Instruction - DEI through IPOF feedback, eleot data
- Professional learning opportunities
- Organizational protocol - PLC, Cadres/academies, COLA, DLT, Liaison meetings
- Development of more focused support system for all new teachers.

- iReady results that reflect increased proficiency rates.
- ACT Test Mastery Results indicating increased proficiency rates
- State assessment data indicating increased proficiency rates.
- Liaison Debriefing sessions/notes that reflect positive school relationships, data
- Quarterly Report data
- Plus Deltas from district meetings
- Plus Deltas from school level meetings/trainings

4.0 Measurement, Analysis and Knowledge Management
How is the system doing? Are you making progress? How do you manage the data for positive change?

State assessment, iReady, common assessments, quarterly reports, data dashboard, eleot, meeting agenda/minutes (e.g., SBDM, MCB0E), COLA, IPOF, PDSA – 30/60/90 day tracking (progress monitoring), ABRI, Title 1 surveys, sign-in sheets, liaison meetings, student surveys, PLC data, kindergarten readiness, Plus/Deltas

What data will you track on a day to day, week to week basis to monitor whether daily actions are value add to reaching the goal?