

**Menifee County Board of Education
Certified Pay Scale - 21/22 School Year**

| YEARS SERVICE | RANK I | RANK II | RANK III |
|---------------|-----------|-----------|-----------|
| 0 | \$ 43,046 | \$ 39,508 | \$ 35,954 |
| 1 | \$ 43,476 | \$ 39,903 | \$ 36,314 |
| 2 | \$ 43,911 | \$ 40,302 | \$ 36,677 |
| 3 | \$ 44,350 | \$ 40,705 | \$ 37,043 |
| 4 | \$ 44,794 | \$ 41,112 | \$ 37,414 |
| 5 | \$ 47,257 | \$ 43,374 | \$ 39,472 |
| 6 | \$ 47,730 | \$ 43,807 | \$ 39,866 |
| 7 | \$ 48,207 | \$ 44,245 | \$ 40,265 |
| 8 | \$ 48,689 | \$ 44,688 | \$ 40,668 |
| 9 | \$ 49,176 | \$ 45,135 | \$ 41,074 |
| 10 | \$ 51,635 | \$ 47,391 | \$ 43,128 |
| 11 | \$ 51,893 | \$ 47,628 | \$ 43,344 |
| 12 | \$ 52,153 | \$ 47,867 | \$ 43,560 |
| 13 | \$ 52,413 | \$ 48,106 | \$ 43,778 |
| 14 | \$ 52,675 | \$ 48,346 | \$ 43,997 |
| 15 | \$ 53,992 | \$ 49,555 | \$ 45,097 |
| 16 | \$ 54,262 | \$ 49,803 | \$ 45,323 |
| 17 | \$ 54,534 | \$ 50,052 | \$ 45,549 |
| 18 | \$ 54,806 | \$ 50,302 | \$ 45,777 |
| 19 | \$ 55,080 | \$ 50,554 | \$ 46,006 |
| 20 | \$ 56,457 | \$ 51,817 | \$ 47,156 |
| 21 | \$ 56,740 | \$ 52,077 | \$ 47,392 |
| 22 | \$ 57,023 | \$ 52,337 | \$ 47,629 |
| 23 | \$ 57,308 | \$ 52,599 | \$ 47,867 |
| 24 | \$ 57,595 | \$ 52,862 | \$ 48,106 |
| 25 | \$ 57,883 | \$ 53,126 | \$ 48,347 |
| 26 | \$ 58,172 | \$ 53,392 | \$ 48,588 |
| 27 | \$ 58,463 | \$ 53,658 | \$ 48,831 |

After 20 Consecutive Days as Substitute Teacher in the same position will be paid from Rank V pay scale.

| | | | |
|----------------|-----------|---------------|-----------|
| RANK IV | \$ 31,929 | RANK V | \$ 29,892 |
|----------------|-----------|---------------|-----------|

| Certified Sub Rates | |
|---------------------|--------|
| Rank I | \$ 110 |
| Rank II | \$ 100 |
| Rank III | \$ 90 |
| 64 + college Hours | \$ 80 |
| Emergency Sub | \$ 70 |

| | | | |
|--|----------------|-------------------------------|----------------|
| National Board Certification | \$2,000 a year | Clinical Certification | \$2,000 a year |
| Visual Impaired Certification | \$2,000 a year | Doctorate | \$2,000 a year |
| All Add'l Duties as Assigned, such as ESS, After School Detention, 21st Century Grant | | | \$25/hour |