

Menifee County School District



2023-2024 Pay Scales

**Menifee County Board of Education
Certified Pay Scale - 23/24 School Year**

2%

YEARS SERVICE	RANK I	RANK II	RANK III
0	\$ 46,102	\$ 42,313	\$ 38,507
1	\$ 46,563	\$ 42,736	\$ 38,892
2	\$ 47,029	\$ 43,164	\$ 39,281
3	\$ 47,499	\$ 43,595	\$ 39,674
4	\$ 47,974	\$ 44,031	\$ 40,070
5	\$ 50,613	\$ 46,453	\$ 42,274
6	\$ 51,119	\$ 46,918	\$ 42,697
7	\$ 51,630	\$ 47,387	\$ 43,124
8	\$ 52,146	\$ 47,861	\$ 43,555
9	\$ 52,668	\$ 48,339	\$ 43,991
10	\$ 55,301	\$ 50,756	\$ 46,190
11	\$ 55,578	\$ 51,010	\$ 46,421
12	\$ 55,855	\$ 51,265	\$ 46,653
13	\$ 56,135	\$ 51,521	\$ 46,886
14	\$ 56,415	\$ 51,779	\$ 47,121
15	\$ 57,826	\$ 53,073	\$ 48,299
16	\$ 58,115	\$ 53,339	\$ 48,540
17	\$ 58,406	\$ 53,606	\$ 48,783
18	\$ 58,698	\$ 53,874	\$ 49,027
19	\$ 58,991	\$ 54,143	\$ 49,272
20	\$ 60,466	\$ 55,496	\$ 50,504
21	\$ 60,768	\$ 55,774	\$ 50,756
22	\$ 61,072	\$ 56,053	\$ 51,010
23	\$ 61,377	\$ 56,333	\$ 51,265
24	\$ 61,684	\$ 56,615	\$ 51,522
25	\$ 61,993	\$ 56,898	\$ 51,779
26	\$ 62,303	\$ 57,182	\$ 52,038
27	\$ 62,614	\$ 57,468	\$ 52,298
28	\$ 62,614	\$ 57,468	\$ 52,298
29	\$ 62,614	\$ 57,468	\$ 52,298
30	\$ 62,614	\$ 57,468	\$ 52,298

After 20 Consecutive Days as Substitute Teacher in the same position will be paid from Rank V pay scale.

RANK IV	\$ 31,929	RANK V	\$ 29,892
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Certified Sub Rates	
Retired Teachers	Daily Wage Threshold
Rank I	\$ 160
Rank II	\$ 150
Rank III	\$ 140
64 + college Hours	\$ 130
Emergency Sub	\$ 110

National Board Certification	\$2,000 a year	Clinical Certification	\$2,000 a year
Visional Impaired Certification	\$2,000 a year	Doctorate	\$2,000 a year
All Add'l Duties as Assigned, such as ESS, After School Detention, 21st Century Grant			\$25/hour
Occupational Therapist paid on the Rank I pay scale for the years of service			

**Menifee County Schools
Extended Employment Days
FY 2023-2024**

POSITION	NUMBER OF EXTENDED EMPLOYMENT DAYS
Superintendent	55
Director of Curriculum, Assessment and Instruction	55
Director of Support Services	55
Director of High Quality Instructional Systems	55
Director of Personalized Learning	55
Academic Program Consultant	55
Transportation Director	35
District Striving Readers Literacy Coach	35
Menifee High School Principal	55
Menifee Central Principal	55
Achievement and Compliance Coach	25
Curriculum and Instructional Coach/ ELA/Math Coach	15
Menifee County High School Assistant Principal	35
Menifee Central Assistant Principal #1 Associate	35
Menifee Central Assistant Principal #2	35
Menifee High School Counselor	25
Menifee Central Counselor	25
Menifee High School Behavior Specialist	15
Librarian	5
Allied Health	5
Business	5
Agricultural Education	55
Speech Pathologists/ ESY	10
Speech Pathologists	5
Band	10
Menifee Job Corp Teachers (per MOA)	25
Frenchburg Success Academy Teacher	35
Gear Up Academic Interventionist	5
Visionally Impaired Teacher	5
Menifee County School District JAG Instructor	5
Menifee Central JAG Instructor	5

Menifee County School District
2023-2024
Classified Schedule

Position	Days	Hours per day	Levels
Instructional Aide	180	7	Level 1
Custodian	230	8	Level 1
Preschool Aide	180	8	Level 1
Cooks	180	7	Level 1
Bus Monitor	180	4	Level 1
Health Aide	190	7.5	Level 1
Secretary	200	8	Level 2
Office Manager at Central Office	235	8	Level 2
Maintenance Assistant	240	8	Level 3
Mechanic Assistant - 4 hr- 180days; 8-40 days	@		Level 3
Mechanic Assistant - 6 hr- 180 days; 8-60 days			Level 3
Asst. Cafeteria Manager -	180	7	Level 4
Lead Maintenance	240	8	Level 5
Lead Custodian	230	8	Level 5
Lead Mechanic	240	8	Level 6
Accounts Payable Clerk	235	8	Level 6
Secretary To Superintendent /Personnel Specialist	235	8	Level 7
Technology Assistant	220	8	Level 6
Finance Specialist	235	8	Level 6/ Level 7 (degree)
Nursing Staff R.N.	190	7.5	Level 8
Bus Driver	180	4	Level 9
Food Service Program Assistant	220	8	Level 10
Facility Director	220	8	Level 11
Food Service Director	220	8	Level 11
College Career Navigator - GEAR UP #	205	8	Level 11
Payroll Officer/ Assistant Finance Officer	235	8	Level 11
Community Education Director	220	8	Level 11
School Resource Officer No.2 ^	140	9	\$30.60
School Resource Officer No.1 ^	200	9	Level 12
FRYSC Director#	240	7.5	Level 13
Social Worker	210	8	Level 14
Chief Of Police ^	200	9.0	Level 15
Head Technology #	240	8	Level 16
Finance Officer #	240	8	Level 17
Save the Children Coordinator		21st Century Site Coordinator	Community Education Director
Virtual Coordinator		per grant 8hr for 220 days	through July 31, 2023
per grant 8hr for 187 days		\$33,000.00	20 days- \$265.32/daily
\$30,000.00			
Tutor			
Per grant 7 hr for 180 days			
\$15.30 per Hour			

^- KLEFPF payments will be paid as required from Ky Department for Criminal Justice
#- Degree Required

Menifee County School District
2023-2024
Classified Schedule

Hourly Employees - Subject to Overtime YEARS	Aide Cook Custodian Monitors	Secretary Office Manager	Assistant Mechanic and Maintenance	Assistant Cafeteria Managers	Lead Custodian Lead Maintenance	Accounts Payable/ Finance Specialist /Mechanic /Technology Assistant	Personnel Specialist Degree/ Finance Specialist	Nurses
	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8
0	10.20	10.71	11.48	12.24	12.75	13.77	14.79	19.50
1	10.44	10.97	11.75	12.53	13.06	14.10	15.14	19.89
2	10.70	11.23	12.03	12.83	13.37	14.44	15.51	20.29
3	10.95	11.50	12.32	13.14	13.69	14.79	15.88	20.69
4	11.22	11.78	12.62	13.46	14.02	15.14	16.26	21.11
5	11.51	12.08	12.94	13.81	14.38	15.53	16.68	22.27
6	11.74	12.32	13.20	14.08	14.67	15.84	17.02	22.60
7	11.97	12.57	13.47	14.37	14.96	16.16	17.36	22.94
8	12.21	12.82	13.74	14.65	15.26	16.48	17.71	23.29
9	12.46	13.08	14.01	14.95	15.57	16.81	18.06	23.63
10	12.79	13.43	14.39	15.35	15.99	17.27	18.55	24.82
11	13.05	13.70	14.68	15.66	16.31	17.61	18.92	24.94
12	13.31	13.97	14.97	15.97	16.64	17.97	19.30	25.07
13	13.57	14.25	15.27	16.29	16.97	18.33	19.68	25.19
14	13.85	14.54	15.58	16.62	17.31	18.69	20.08	25.32
15	14.12	14.91	16.09	17.36	18.09	19.63	21.08	25.82
16	14.42	15.22	16.42	17.72	18.46	20.03	21.51	25.95
17	14.70	15.52	16.75	18.07	18.83	20.43	21.94	26.08
18	15.00	15.83	17.09	18.44	19.20	20.84	22.38	26.21
19	15.30	16.15	17.43	18.80	19.59	21.25	22.83	26.34
20	15.91	16.79	18.12	19.52	20.33	22.11	23.74	26.87
21	16.23	17.13	18.49	19.91	20.74	22.55	24.22	26.94
22	16.55	17.47	18.86	20.31	21.15	23.00	24.70	27.00
23	16.88	17.82	19.23	20.71	21.58	23.46	25.19	27.07
24	17.22	18.18	19.62	21.13	22.01	23.93	25.70	27.14
25	17.57	18.54	20.01	21.55	22.45	24.41	26.21	27.41
26	17.92	18.91	20.41	21.98	22.90	24.89	26.74	28.10
27	18.27	19.29	20.82	22.42	23.36	25.39	27.27	28.80

Menifee County School District
2023-2024
Classified Schedule

	Bus Drivers	Food Service Program Asst	Directors- Facilities, Food Service, Asst Finance Officer Career Navigator, Community Education Director	School Resource Officer	FRYSC	Social Worker	Chief of Police	Distirct Technology Coordinator	Chief Financial Officer
YEARS	Level 9	Level 10	Level 11	Level 12	Level 13	Level 14	Level 15	Level 17	Level 18
0	19.88	24,702	34,250	36,360	39,436	42,500	40,500	48,151	51,600
1	19.88	25,196	34,935	37,087	40,225	43,350	41,310	49,114	52,632
2	19.88	25,700	35,634	37,829	41,030	44,217	42,136	50,096	53,685
3	19.88	26,214	36,346	38,586	41,850	45,101	42,979	51,098	54,759
4	19.88	26,739	37,073	39,357	42,687	46,003	43,839	52,120	55,854
5	19.99	28,209	39,112	41,522	45,035	48,534	46,250	54,987	58,926
6	19.99	28,632	39,699	42,145	45,711	49,262	46,943	55,812	59,810
7	19.99	29,062	40,295	42,777	46,396	50,000	47,648	56,649	60,707
8	19.99	29,498	40,899	43,419	47,092	50,750	48,362	57,499	61,618
9	19.99	29,940	41,512	44,070	47,798	51,512	49,088	58,361	62,542
10	20.10	31,437	43,588	46,273	50,188	54,087	51,542	61,279	65,669
11	20.10	31,594	43,806	46,505	50,439	54,358	51,800	61,585	65,997
12	20.10	31,752	44,025	46,737	50,692	54,630	52,059	61,893	66,327
13	20.10	31,911	44,245	46,971	50,945	54,903	52,319	62,203	66,659
14	20.10	32,071	44,466	47,206	51,200	55,177	52,581	62,514	66,992
15	20.20	32,712	45,356	48,150	52,224	56,281	53,632	63,764	68,332
16	20.20	32,876	45,582	48,391	52,485	56,562	53,900	64,083	68,674
17	20.20	33,040	45,810	48,633	52,747	56,845	54,170	64,403	69,017
18	20.20	33,205	46,039	48,876	53,011	57,129	54,441	64,725	69,362
19	20.20	33,371	46,270	49,120	53,276	57,415	54,713	65,049	69,709
20	22.32	34,039	47,195	50,102	54,342	58,563	55,807	66,350	71,103
21	22.32	34,124	47,313	50,228	54,477	58,710	55,947	66,516	71,281
22	22.32	34,209	47,431	50,353	54,614	58,856	56,087	66,682	71,459
23	22.32	34,295	47,550	50,479	54,750	59,003	56,227	66,849	71,638
24	22.32	34,380	47,669	50,605	54,887	59,151	56,367	67,016	71,817
25	22.32	34,724	48,145	51,111	55,436	59,742	56,931	67,686	72,535
26	22.32	35,592	49,349	52,389	56,822	61,236	58,354	69,378	74,348
27	22.32	36,482	50,583	53,699	58,242	62,767	59,813	71,113	76,207

Menifee County School District
2023-2024
Classified Schedule

Pay scales for Part-Time Employees and Substitutes

Bus Driver Extra Pay		Substitutes	per hour	School Resources officers
Vocational Driver	\$55 / hour	Instructional Aide	\$10.20	Part-time SRO- Retired Police-\$30.60/hr
		Custodian	\$10.20	Part-time SRO- \$20.40/hour
Extracurricular Trips *	driver rate	Cooks	\$10.20	Student Worker (21st Century pd)
Extracurricular Trips wait time	\$12 per hour	Bus Monitor	\$10.20	2.0 hours per day
Bus Driver Training	\$10 per hour	Substitute Bus Driver	Years of Exp	\$8.00/ hour
@Mechanic Assistant - Part time		Nursing Staff R.N.	Years of Exp	
4 hour/day during school year - 180 days		Athletics		
8 hour/day during summer - 40 days		Little League Workers	\$10 per hour	
		Athletics Workers(no stipend)	\$10 per hour	
Classified Extra Pays		Co-Op Worker (FRYSC pd)		
Extra Pay - Classified Staff	\$7.25 per hour	3.5 hours per day \$8.00/ hour		

Menifee County Schools Extra Service Pay 2023-2024

Activity	Salary	Staff	Sen	Rec	Paid
District-Wide					
Director of Curriculum, Instruction, and Assessment	\$ 18,000.00				
Director of High Quality Instructional Systems	\$ 18,000.00				
Director of Support Services	\$ 18,000.00				
Director of Personalized Learning	\$ 18,000.00				
Assistant Superintendent	\$ 7,500.00				
Chief Financial Officer	\$ 18,000.00				
Academic Program Consultant	\$ 18,000.00				
Food Service Director	\$ 8,500.00				
FRAM Coordinator	\$ 2,500.00				
Facility Director	\$ 8,500.00				
District Technology Coordinator	\$ 8,500.00				
Director of Transportation	\$ 8,500.00				
Director Transportation as Bus Driver effective 9/11/2023	\$25/ route for morning and afternoon routes only				
Adm. Asst. to the Superintendent/ Personal Specialist	\$ 5,000.00				
Assistant Finance Officer	\$ 5,000.00				
Accounts Payable /Receivable Clerk	\$ 5,000.00				
Finance Specialist	\$ 5,000.00				
Board Office Manager	\$ 5,000.00				
Chief of Police/ Safety Resource Officer	\$ 8,500.00				
Achievement and Compliance Coach	\$ 3,000.00				
District Health Coordinator	\$ 2,250.00				
Bus Driver Trainer	\$ 3,600.00				
Public Relations	\$ 500.00				
Safe Crisis Management Trainer (2)	\$ 500.00				
Gifted and Talented Teacher* (2-3) grant	\$ 3,000.00				
Gifted and Talented Support Person (1-2) grant	\$ 1,000.00				
Save the Children Site Coordinator (grant)	\$ 1,500.00				
Carl Perkins Grant Administrator (grant)	\$ 1,000.00				
Menifee Central					
Principal K-8	\$ 18,000.00				
Assistant Principal #1 Associate	\$ 8,500.00				

Assistant Principal #2	\$	5,000.00			
Curriculum and Instructional Coach	\$	1,000.00			
Guidance Counselor	\$	1,000.00			
Building Assessment Coordinator	\$	1,000.00			
School Instructional Technology Coord. K-8	\$	1,500.00			
Student Technology Leadership Program Coach 6-8	\$	1,000.00			
Academic Coach 1-5	\$	1,000.00			
Assistant Academic Coach 1-5	\$	750.00			
Academic Coach 6-8	\$	1,000.00			
Assistant Academic Coach	\$	750.00			
Drama K-5	\$	600.00			
Drama 6-8	\$	600.00			
Yearbook K-5	\$	600.00			
Yearbook 6-8	\$	600.00			
Assistant Athletic Director - K-8	\$	2,500.00			
Unified Champion School Special Olympics Coaches (2)	\$	500.00			
Middle School Boys Soccer Coach	\$	1,000.00			
Middle School Girls Soccer Coach	\$	1,000.00			
6th grade Boys Basketball Coach	\$	500.00			
Middle School Head Boys Basketball Coach	\$	1,500.00			
Middle School Assistant Boys Basketball Coach	\$	750.00			
Middle School Head Girls Basketball Coach	\$	1,500.00			
Middle School Assistant Girls Basketball Coach	\$	750.00			
6th grade Girls Basketball Coach	\$	500.00			
E-Sports Coach	\$	750.00			
Volleyball Coach	\$	1,000.00			
Archery Coach	\$	1,000.00			
Middle School Cheerleading Sponsor	\$	1,000.00			

Menifee County High School

Principal	\$	18,000.00			
Assistant Principal	\$	8,500.00			
Behavior Specialist	\$	1,500.00			
Guidance Counselor	\$	1,000.00			
Building Assessment Coordinator	\$	1,000.00			
School Instructional Technology Coord.	\$	1,000.00			
Department Lead Teacher Math	\$	2,000.00			

Department Lead Teacher ELA	\$	2,000.00			
Department Lead Teacher Social Studies	\$	2,000.00			
Department Lead Teacher Science	\$	2,000.00			
Department Lead Teacher CTE	\$	2,000.00			
Department Lead Teacher Personalized Learning	\$	2,000.00			
Athletic Director	\$	6,000.00			
Sporting Events Manager	\$	2,000.00			
E-Sports Coach	\$	750.00			
Boys Varsity Basketball Coach	\$	6,000.00			
Boys Varsity Assistant Basketball Coach	\$	2,000.00			
Boys Freshman Basketball Coach	\$	1,000.00			
Girls Varsity Basketball Coach	\$	6,000.00			
Girls Varsity Assistant Basketball Coach	\$	2,000.00			
Girls Freshman Basketball Coach	\$	1,000.00			
Track Coach Boys/Girls	\$	2,500.00			
Assistant Track Coach Boys/Girls	\$	1,000.00			
Cross Country Girls	\$	750.00			
Cross Country Boys	\$	750.00			
Cheerleading Sponsor High School	\$	2,500.00			
Baseball Coach	\$	2,500.00			
Assistant Baseball Coach	\$	1,000.00			
Softball Coach	\$	2,500.00			
Assistant Softball Coach	\$	1,000.00			
Boys Soccer Coach	\$	2,500.00			
Assistant Boys Soccer Coach	\$	1,000.00			
Girls Soccer Coach	\$	2,500.00			
Assistant Girls Soccer Coach	\$	1,000.00			
Volleyball Coach	\$	2,500.00			
Assistant Volleyball Coach	\$	1,000.00			
Senior Class Sponsor	\$	600.00			
Junior Class Sponsor	\$	600.00			
Band Director	\$	2,000.00			
Yearbook Director	\$	700.00			
BETA High/Middle School	\$	200.00			

FFA	\$	200.00			
FBLA	\$	200.00			
HOSA	\$	200.00			
Student Council	\$	200.00			
Student Technology Leadership Program Coach	\$	1,000.00			
Academic Coach	\$	1,000.00			
Assistant Academic Coach	\$	750.00			
Little League Coordinator- Soccer	\$	500.00			
Little League Coordinator- Basketball	\$	1,000.00			

* - Gifted and Talented Teacher must be in the Gifted Program or have a Gifted Certificate.

